

Creating Your Success

The Smerby Compensation Plan is designed to create financial freedom for our Associates. With multiple money-generating pathways, our proven method assists you in every way possible—allowing you to directly benefit from your individual efforts, enthusiasm, and entrepreneurial spirit. This is a *real*, wealth-creating opportunity for *you*, the Smerby Associate: an opportunity to work from home and on your schedule, to spend quality time with your family, and to finally embrace the lifestyle that comes with financial freedom!

Retail Sales-First Time Bonus

Earn First Time Bonuses on the sale of any one of Smerby's three service packages. This commission is earned every time you enroll a new Retail customer to the Smerby service. From this point forward, a residual income will be paid to you each month that member continues to enjoy Smerby.

See Tri Unilevel Commission Structure Below

Business Systems-First Time Bonus

Earn First Time Bonuses on the sale of any one of Smerby's two Business Systems. This commission is earned for every new Associate personally enrolled to your team and assists in creating sales for your business. By selling a new Associate a Business System, you benefit from the commission and the addition of an able Teammate to assist in growing and prospering your business.

Earn \$50.00 First Time Bonus For every sale of a Smerby Home Business MAX: Lifetime System

If one of your personally enrolled associates sells this same package you will earn a \$10.00 First Time Bonus for each new associate they enroll.

Earn \$25.00 First Time Bonus for every sale of a Smerby Home Business Lite: Monthly System

If one of your personally enrolled associates sells this same package you will earn a \$5.00 First Time Bonus for each new associate they enroll.

Retail Sales - Residual

With Smerby's Tri-Level Retail Compensation Plan, you only need to activate your own Business Center and then begin generating sales to establish it. You have the ability to immediately start selling one of three Smerby Service Packages and those sales will immediately be placed on your first level. When any of your personally enrolled associates do the same those sales are

places on your next level and so on and so forth down seven levels. Once you reach 100 personally enrolled subscribers you will then receive a Check match Bonus from your personally enrolled associates downline

See Tri Unilevel Commission Structure Below

Bulk Order Bonus

A Bulk Order Bonus is paid each time one of your personally enrolled Associates purchases a Bulk Order of any one of the Smerby service packages. By encouraging your Team Members to purchase Bulk Orders, you promote the growth of their individual businesses while expanding your own.

If at anytime one of your personally enrolled associates purchases a Bulk Order of any of the Smerby Service Packages you will receive a First Time Bonus as follows:

Elite 10-Pack pays you \$40.00

Pro 10-Pack pays you \$30.00

Home 10-Pack pays you \$20.00

Bulk Order Retail Residuals

When you purchase a Bulk Order and distribute these 30-day trial memberships to promote your Smerby Business, any recipient of the trial membership (whether by trial or by sale) who retains their membership thereafter, generates commission for you as the difference paid between your wholesale purchase price and the retail price of that particular service package. This commission recurs each month the individual remains a Smerby Member.

As a Smerby associate when you purchase a Bulk 10-Pack of one of the Three Smerby Service Packages it gives you the opportunity to make the difference between Wholesale and Retail. Depending on whether you use them to help promote your business to obtain new clients or potential associates is up to you. When you sell one of your bulk licenses you will immediately earn the difference as follows Elite = \$35.00, Pro = \$25.00, Home = \$15.00. This amount will be paid to you every month thereafter that person remains active with Smerby.

If you use them to promote your business and give it as a 30-Day Trial. When that prospect converts you will earn the difference every month thereafter that member remains active with Smerby.

Bulk Order Purchases are a smart way to really invest in your business and truly be rewarded with an incredible residual income.

COMMISSION STRUCTURE FOR HOME SIGNUPS

CATEGORIES	Regular	Silver 	Gold 	Platinum 
DESCRIPTION	Payout Structure for Smerby Home Subscribers	Payout Structure for Home Subscribers w/ 100+ Personally Enrolled 1st Level Members	Payout Structure for Home Subscribers w/ 200+ Personally Enrolled 1st Level Members	Payout Structure for Home Subscribers w/ 300+ Personally Enrolled 1st Level Members
FIRST TIME BONUS (Premium Member enrollments)	\$10.00	\$10.00	\$10.00	\$10.00
LEVEL 1	\$2.00	\$2.00	\$2.00	\$2.00
LEVEL 2	\$1.00	\$1.00	\$1.00	\$1.00
LEVEL 3	\$1.00	\$1.00	\$1.00	\$1.00
LEVEL 4	\$1.00	\$1.00	\$1.00	\$1.00
LEVEL 5	\$1.00	\$1.00	\$1.00	\$1.00
LEVEL 6	\$2.00	\$2.00	\$2.00	\$2.00
LEVEL 7	\$2.00	\$2.00	\$2.00	\$2.00
DIRECT ENROLLED ASSOCIATES CHECK MATCH BONUSES	N/A	5%	7.5%	10%

COMMISSION STRUCTURE FOR PRO SIGNUPS

CATEGORIES	Regular	Silver 	Gold 	Platinum 
DESCRIPTION	Payout Structure for Smerby Pro Subscribers	Payout Structure for Pro Subscribers w/ 100+ Personally Enrolled 1st Level Members	Payout Structure for Pro Subscribers w/ 200+ Personally Enrolled 1st Level Members	Payout Structure for Pro Subscribers w/ 300+ Personally Enrolled 1st Level Members
FIRST TIME BONUS (Premium Member enrollments)	\$20.00	\$20.00	\$20.00	\$20.00
LEVEL 1	\$4.00	\$4.00	\$4.00	\$4.00
LEVEL 2	\$2.00	\$2.00	\$2.00	\$2.00
LEVEL 3	\$2.00	\$2.00	\$2.00	\$2.00
LEVEL 4	\$2.00	\$2.00	\$2.00	\$2.00
LEVEL 5	\$2.00	\$2.00	\$2.00	\$2.00
LEVEL 6	\$4.00	\$4.00	\$4.00	\$4.00
LEVEL 7	\$4.00	\$4.00	\$4.00	\$4.00
DIRECT ENROLLED ASSOCIATES CHECK MATCH BONUSES	N/A	5%	7.5%	10%

COMMISSION STRUCTURE FOR ELITE SIGNUPS

CATEGORIES	Regular	Silver 	Gold 	Platinum 
DESCRIPTION	Payout Structure for Smerby Elite Subscribers	Payout Structure for Elite Subscribers w/ 100+ Personally Enrolled 1st Level Members	Payout Structure for Elite Subscribers w/ 200+ Personally Enrolled 1st Level Members	Payout Structure for Elite Subscribers w/ 300+ Personally Enrolled 1st Level Members
FIRST TIME BONUS (Premium Member enrollments)	\$30.00	\$30.00	\$30.00	\$30.00
LEVEL 1	\$6.00	\$6.00	\$6.00	\$6.00
LEVEL 2	\$3.00	\$3.00	\$3.00	\$3.00
LEVEL 3	\$3.00	\$3.00	\$3.00	\$3.00
LEVEL 4	\$3.00	\$3.00	\$3.00	\$3.00
LEVEL 5	\$3.00	\$3.00	\$3.00	\$3.00
LEVEL 6	\$6.00	\$6.00	\$6.00	\$6.00
LEVEL 7	\$6.00	\$6.00	\$6.00	\$6.00
DIRECT ENROLLED ASSOCIATES CHECK MATCH BONUSES	N/A	5%	7.5%	10%